



Gipton Neighbourhood Improvement Plan 2014/15

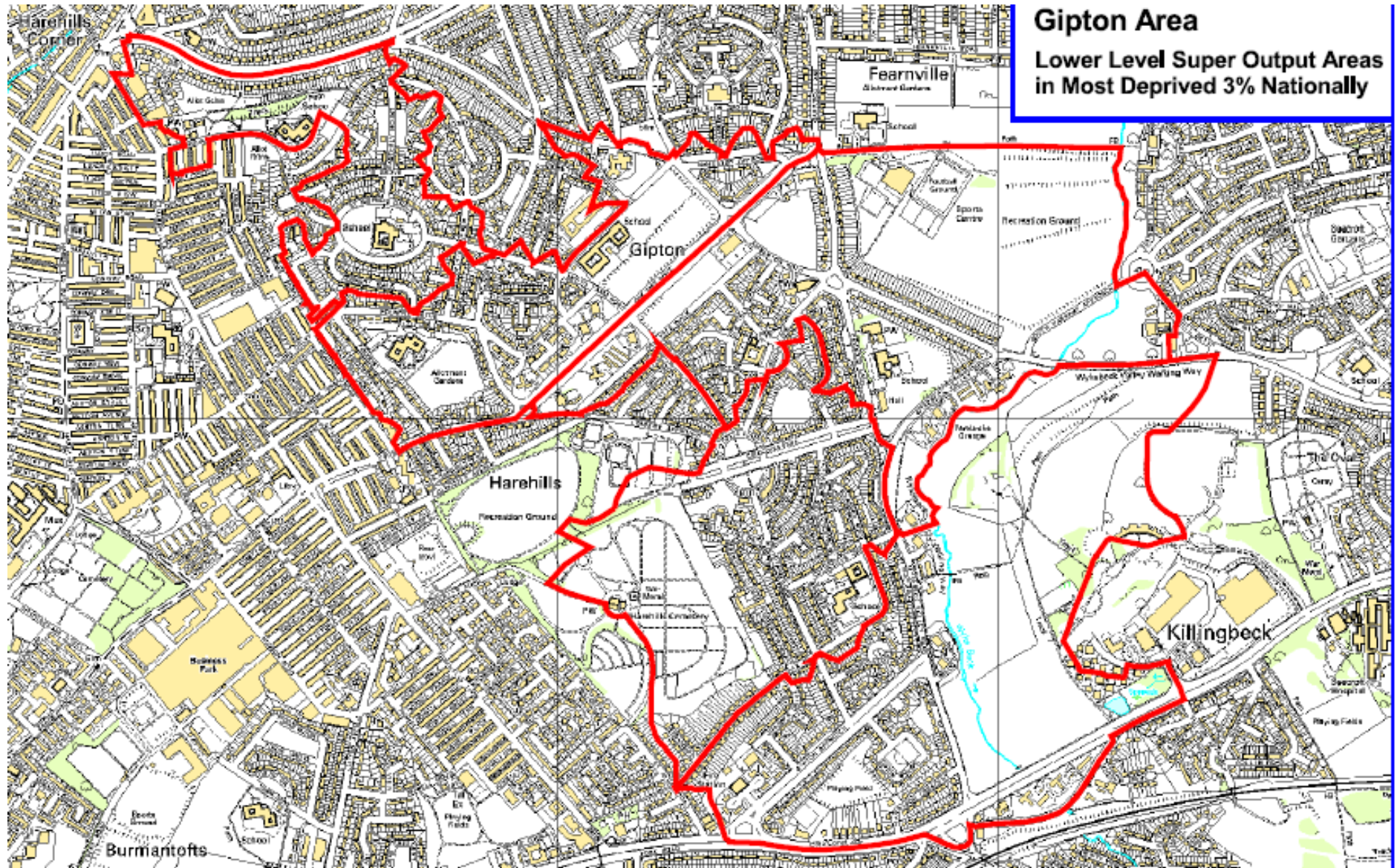
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Map of Gipton Neighbourhood Management Area



Introduction to Gipton

Introduction to Gipton Priority Neighbourhoods

Gipton is split into two MSOA areas (middle super output areas), Gipton North and Gipton South. Both sit within Inner East Area Committee. The boundaries that define the ward are Easterly road to the north, Wyke Beck Valley to the East, York Road to the south and Harehills road to the west.

MSOA boundaries have been traditionally used to measure Neighbourhood Index data which has previously informed the statistics of the Neighbourhood Improvement Plan. For this year the MSOA data has not been produced and the data used to inform this plan has been drawn from a variety of comparable sources, primarily the 2011 Census as well as other sources. However that data is often aligned along the boundaries of the MSOA areas and so will continue to be referenced within this report.

When compared to the City average of 13.6 people per hectare, both Gipton North and Gipton South are densely populated with 62.1 people and 32.5 people respectively per hectare.

The population for Gipton is 13,469. The percentage of gender in both MSOA's broadly reflects the City Average of 49% male and 51% female.

Children aged 15 and under account for 31.7% of the population in Gipton North and 24.7% in Gipton South, both are much higher than the City average of 18.3%. The population of 20-29 year age band is 13.6 in Gipton North and 12.1 in Gipton south, which are lower than the City average of 17.5%. The proportion of people aged 45+ living in Gipton South broadly reflects the averages for the City, however, Gipton North has lower proportions of people in each age domain.

Gipton North is very ethnically diverse, having over treble the City average of Asian or Asian British and Black African population at 28.2% and 10.8% respectively. Gipton South also has treble the City average of Black African population at 13.5% and a high white British population of 75.1%.

In comparison to the City average of 91.8% of households with people aged 16 and over that have English as a main Language, Gipton South is slightly lower at 88.9% whilst Gipton North is considerably lower at 77.9%. Gipton North also has a higher proportion of household where no person has English as a main language, 10% whereas this figure decreases in Gipton South to 6.0%.

Christianity is the prevalent religion in both MSOA's. With Gipton South being 62.1%, slightly higher than the City average of 55.9%, this figure falls in Gipton North to 44.5%. The next major faith group in Gipton North is Muslim, which at 24.9% is over four times the City average of 5.4%

The 2011 Census classifies households by deprivation dimension. The dimensions of deprivation are indicators based on the four selected household characteristics:

- Employment (any member of a household either unemployed or long-term sick)
- Education (no person in the household has level 2 or above education, and no person aged 16-18 is a full-time student)
- Health and disability (any person in the household has general health 'bad or very bad' or has a long term health problem)
- Housing (Household's accommodation is either overcrowded, is in a shared dwelling, or has no central heating)

Based on these categories, the data shows that 174.9 of households in Gipton North and 76.6 of households in Gipton South are deprived in one or more of the dimensions, higher than the City average of 59.3%.

"Whole houses" or bungalows account for 83.9% of households in Gipton North and 68.0% in Gipton South, (city average is 78.1%), however there are proportionately fewer detached and terraced properties but more semi-detached properties. Gipton South has a higher proportion of households living in flats. The average household size for Gipton South is 2.3 persons mirroring the city average, Gipton North is slightly higher at 2.8.

Both areas have considerably higher proportions of renting accommodation from the local authority, Gipton North 60.0% and Gipton South 67.3% compared to the City average of 39.9%.

Within the area there are six primary schools, two children's centres, two community centres, a leisure centre and a One Stop Centre that houses a library, welfare rights and a job centre. The area benefits from Action for Gipton Elderly, a good neighbour scheme offering befriending and support for older people and GIPSIL (Gipton Supported Independent Living) which provides support services for young vulnerable people. There are a number of voluntary sector agencies operating within the area, namely Space 2, Gipton Together, The Beck, Street Works Soccer, .

The Wyke Beck Valley runs from Rounday Park, through the edge of Gipton on to Temple Newsam and through to Rothwell Country Park. The valley includes a variety of habitats with over 600 species and open spaces from meadows and woodland to sports pitches.

(Census 2011).

Partnership Working and Delivery mechanisms

The Community Leadership Team - This is made up of representatives of the local community, it includes parent Governors from local schools, representatives from local recognised tenants and residents associations, representatives from the local business community and elected community champions. This meeting is chaired by a local elected member and the group meet at least 4 times per year. The general purpose of this meeting is to oversee the development of the Neighbourhood Improvement Plan in particular around identifying local priorities that require action, helping to measure the success of interventions and crucially to take a lead in communicating to the wider community what activities are taking place and what improvements have been achieved in the local areas. This approach improves public awareness in the partnership and ensures that it is responsive to public needs.

Community First Panel – Community first is a government initiative, which is delivered through the Community Development Foundation (CDF). They work with several organizations to deliver the program, including supermarket chain Asda . Killingbeck and Seacroft ward have been awarded £135,640 over a four year period for projects to provide small amounts of funding to small groups, enabling people in specified deprived wards to improve their area. We are now in the final year of the funding. To avoid duplication and increase transparency, the panel members are made up from Community Leadership Team representatives and a local elected member, who have agreed that the Neighbourhood Improvement Plan will act as a Community Plan for the ward, as these plans have already identified priorities for the ward and are informed by local consultation. This will ensure that funding will be committed to the priorities which need the most investment and will make the greatest impact in the neighbourhood to improve local people's lives.

Priority Neighbourhood Local Management Team– Membership is made up of local service providers operational /middle managers and chaired by the Neighbourhood Manager. The purpose of this team is to drive forward improvements identified in the Neighbourhood Improvement Plan through operational teams and mechanisms. Members of this group are selected from local service providers and it is recommended that members of this group cannot also be members of the Community Leadership Team as this could create a conflict of interests.

Health Improvement Group –This Group is newly formed in 2013/2014. It is made up of partners from statutory and voluntary organisations across the area to inform the priorities and deliver health improvement actions identified in the NIP.

Inner East Area Committee – Provides a strategic reporting mechanism for the priority neighbourhood and will assist in ensuring the buy in of partner agencies and signing off the project and NIP for a twelve month period. The Area Committee will receive 6 monthly progress reports on the status of the project and an annual assessment and comparison of statistics alongside each years NIP.

Links to Strategic Partnerships – The NIP priorities and proposed actions link directly to the City Priority Plan 2011/15, Vision for Leeds 2011/30 and Council's Business Plan 2011/15 and underpins the principles outlined in the State of the City report. Progress reports evidencing improvements and achievements are submitted to Area Leadership Team and shared with other strategic service managers

Tasking teams – The 6 weekly crime and Grime tasking meeting is co- chaired by the Neighbourhood Manager and the Police inspector from the Neighbourhood Police Team. The focus is to tackle neighbourhood issues relating to crime and the environment by bringing agencies together to work in partnership to problem solve and find sustainable solutions to local issues. Inner East Area Committee allocates a small annual budget to the tasking team to enable local issues relating to crime and grime to be tackled / resolved quickly. Tasking also look at addressing issues which could affect vulnerable people and families, including school attendance and NEETs.

Guidance and Support partnership /Families First - A multi-agency approach to identify children, young people and their families who are at most risk of poor outcomes, including ,Looked After Children and those at risk of being accommodated, young people who are NEET or at risk of becoming so and those children and young people who are persistently absent from school as well as the cohort of individuals that meet the Families First criteria . Families First is a national 3 year programme to support families involved in crime/Antisocial behaviour , poor school attendance and exclusions, in receipt of an of work benefit and a cause for local concern. The programme is now in the third and final year , we can evidence from years 1 & 2 combined that we have been successful in engaging with 112 families, of which 47% have achieved a successful change in one or more of the criteria's.

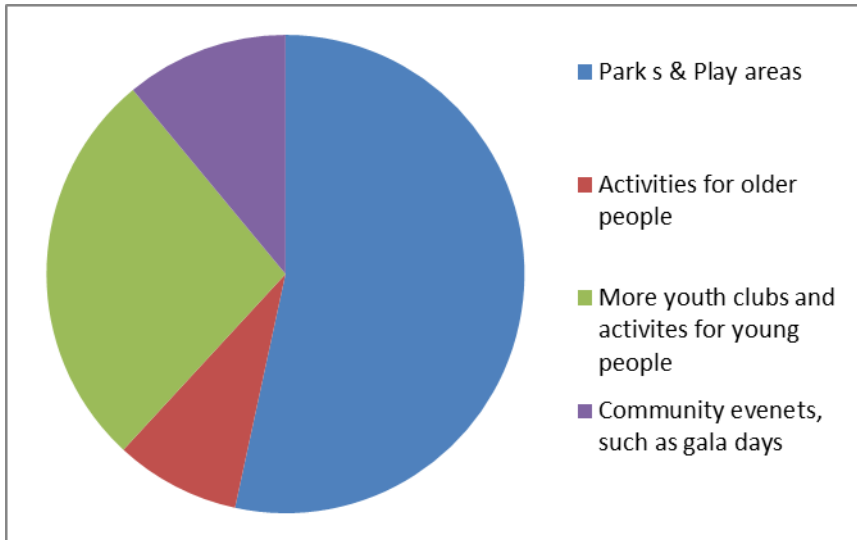
Equality Framework – To ensure that all activity which is delivered through the NIP is accessible for all sections of the community, a light touch equality impact assessment will be undertaken during the development of the NIP action plan. Equality impact assessments will also be carried out when any projects in the neighbourhood is being undertaken. This is in line with Leeds City Council's commitment to achieve the excellent rating for equalities.

Community Engagement

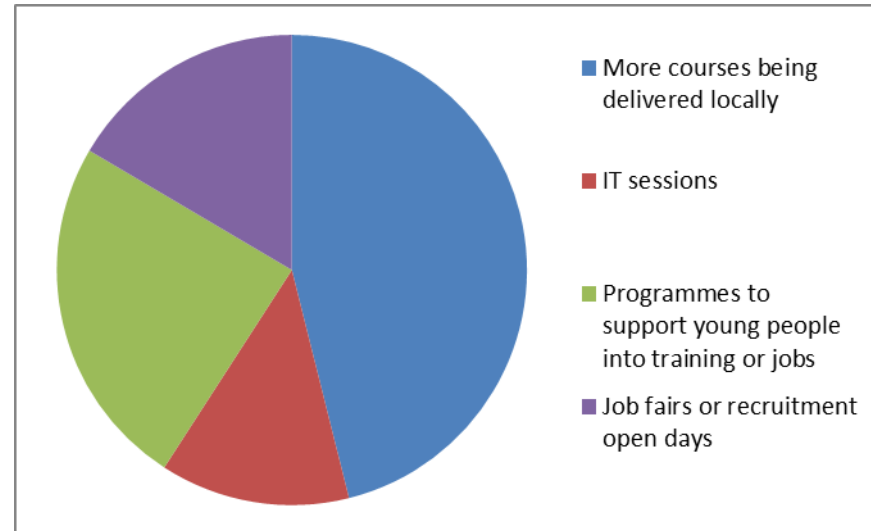
In February approx. 1900 Neighbourhood surveys were distributed to residents in Gipton area through the primary schools and local community venues. In all 131 responses were received. Respondents were asked to rate their highest two priorities for the forthcoming Neighbourhood Improvement Plan under the key priority themes. The outcomes of the survey are highlighted on the following page.

The CLT will continue to promote community engagement and key priorities within the Neighbourhood Improvement Plan. The Neighbourhood Manager will focus on the development of a Team Neighbourhood and communicating key messages to the community through forums in which the residents wish to engage.

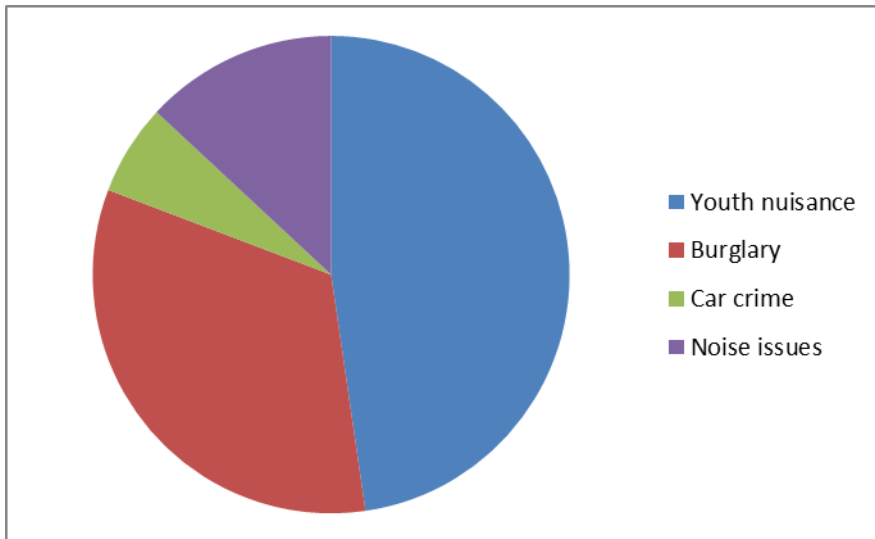
Providing more community activities



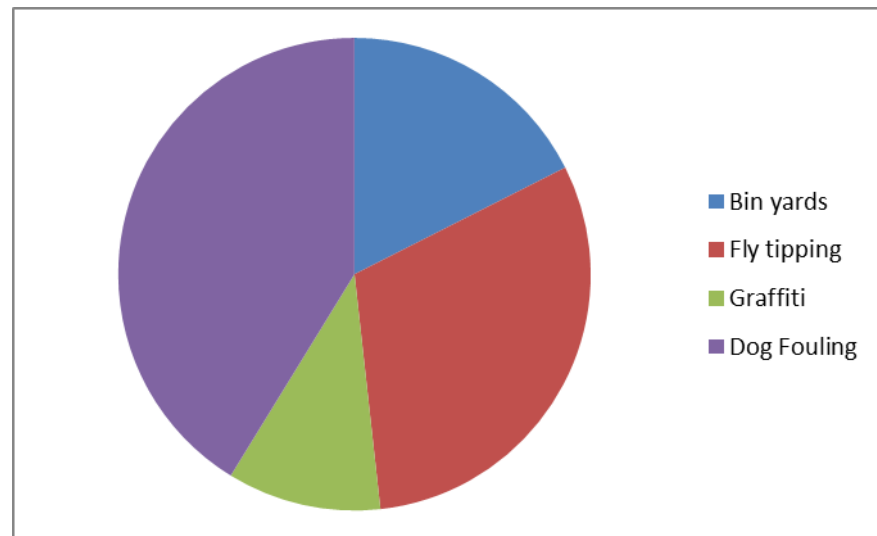
Getting people into work or training



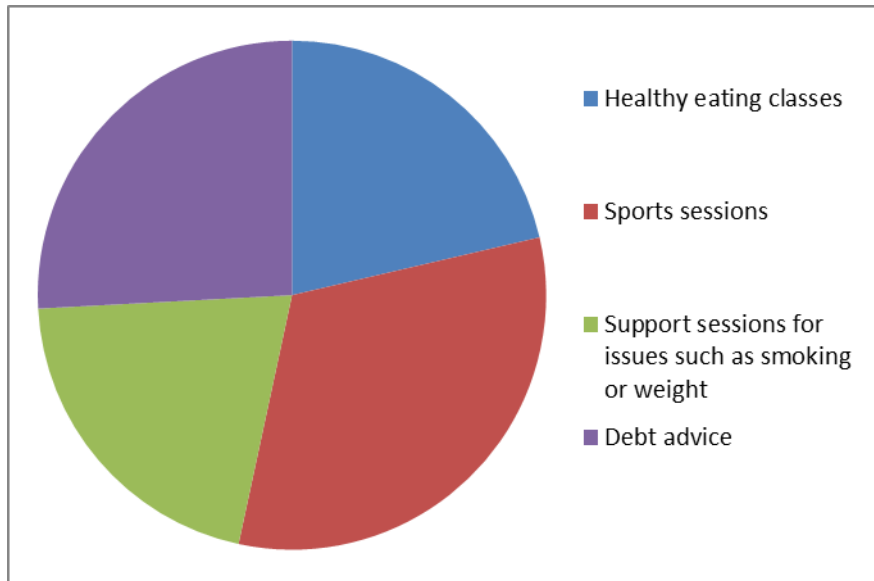
Tackling Crime and Anti-Social Behaviour:



Improving the cleanliness of the environment



Health and Wellbeing:



Neighbourhood Improvement Plan Successes and Outcomes from 2013/2014

1. Reduce Crime and Anti-Social Behaviour

- Two operation champions have occurred in the Gipton Area in May and August, which have targeted hotspot areas of Crime, Burglary and ASB and promoted information to residents in relation to welfare reform.
- A DPPO is place across Gipton.
- Off road motorcycles are in operation across the ward
- A burglary reduction action plan is in place for Gipton and Harehills to deter and divert nominal from committing offences of burglary, theft and handling stolen goods. The activities delivered from this initiative include:-
 - A partnership approach to managing amber nominals through tasking and by linking in to diversionary activities and agencies.
 - A partnership approach to supporting vulnerable victims and repeat victims through tasking model
 - A partnership approach to supporting vulnerable children and families by linking tasking with guidance and support
 - Most active burglars in the area managed through serious acquisitive crime group.
 - Police working with local primary schools for prevention around drugs and crime.
- Target hardening has occurred in the top 4 areas of Gipton, including environmental surveys, improved property security and referrals to CASAC.
- Local partners are linked in with Operation Optimal to detect potential burglary hotspots and increase awareness and multi-agency presence in relevant areas
- A full programme of summer holiday activities for young people in place throughout the ward, including activities for dance, football, sports camp and play scheme.
- The ring leader of a drug operation received a six year prison sentence , four other associates also received custodial sentences

2. Promote Physical and Emotional Wellbeing.

- There is a newly established Gipton Health improvement group to assess the needs of the Gipton community. An action plan is in place to look at :-
 - obesity levels and impacts on Diabetes & CHD
 - Promotion of the Health Trainer Service to work around all lifestyle changes and increase confidence for quit
 - Promotion of the Stop Smoking Service, Stoptober and Know It, Check It, Treat It (for COPD) Campaign
 - Oral Health -Raise awareness with parents to start oral health care at an early age, linking with the city wide oral health strategy and smoking reduction initiatives
 - Cancers -Raise awareness of national campaigns and local screening opportunities
 - Mental Health -Improve knowledge of all services and activities in the area to reduce isolation – production of local information

directory

- Delivery of Changing Minds course for Emotional Wellbeing
- promoting the take up of free school meals
- Promote sign up to Change4Life, referral to appropriate services for support
- Facilitate/ develop access to Fearnville Leisure Centre and other community physical activity opportunities for adults and children
- Gipton is helping to promote "Leeds Let's Get Active", by hosting 10 weeks of free Fitness Sessions at Henry Barran Centre commencing Friday 24th January 2014. An "Active Women's" session which includes sports such as netball, rounder's and badminton will run at Fearnville Sports centre on Monday's.
- A two week play scheme has been funded for vulnerable children aged 5 – 8 identified through social services and local partners.
- Specific support visits have been undertaken to residents affected by the Welfare reform changes and under occupancy charges
- 672 people/families have been affected by under occupancy charge - Promote Welfare Reform and tackling poverty advice and information

3. Increase levels of community confidence.

- Gipton Gala took place in July, over 2500 residents attended the event. A consultation exercise was completed with residents and a further community event to analyse the results is organised for August.
- Operation champions used to promote the methods of reporting crime and anti-social behaviour.
- Property safety information has been disseminated to residents on projects such as 'it only takes a minute' and 'how do they afford it?'
- A community engagement meeting held 6th August engaged six new residents to the Community Leadership Team, including residents from the new build communities.
- Promote sign up to Change4Life to increase levels of fitness within the community
- Facilitate/ develop access to Fearnville Leisure Centre and other community physical activity opportunities for adults and children
- Fencing is now in place at the Oaklands estate to deter bikes accessing the area
- The area has benefited from in excess of £35,000 worth of funding for the delivery of community projects from the Community First funding. This has also attracted match funding of the same amount being delivered by volunteering or in kind contributions.
- By working in partnership, the Neighbourhood Manager can evidence match funding brought into the community of approximately £23,430. This includes Opportunity Shop, Get ready project and cluster match funding for summer holidays activities

4. Increase employment and economic viability, reduce NEETS and persistent absenteeism.

- A "2 way street project" volunteer programme has been agreed for Gipton
- Links have been made with Y Coco consortia to develop training and placement opportunities for young people

- Guidance and support groups are now in place to ensure consistent support for the most vulnerable young people who are NEET or persistently absent from school.
- A bespoke multi-agency employment course named "Get Ready" will commence in January 2014. This is a six week course for two hours, two days per week tailored to 18-24 years olds who have been out of work for an extended period. Get Ready will support to increase self-confidence, skills & knowledge in order to improve their employability. Included in the course are business visits and interviews, aspirational topics, such as "First Impressions and the Art of Polite Conversation. Who are you? What can you offer? 'Dress to impress" and genuine applications for apprenticeship and business positions.
- Opportunity Shops' have been running weekly in Gipton (at GIPSIL's Support Centre at Woodfield Court) and Seacroft (at the Denis Healey Centre) since the beginning of June. The morning sessions are traditional work clubs, offering internet access and support with job search, applications and CV writing. Afternoon sessions and other activities offer attendees access to other opportunities such as volunteering, work experience, training and sports. The successes include:

121	Completed registration / initial assessment
79	Moved closer to employment
65	Created CV
50	Occasional attendance at Opportunity Shop (2-3 visits)
50	Regular attendance at Opportunity Shops
69	completed job applications
34	Gained interview for employment, training or education
11	Involved in Opportunity Shop activities / projects
20	Regular volunteering, work experience or work placement.
22	Entered training or education (including Youth Contract)
4	Entered an apprenticeship
5	Gained permanent full-time employment without training
2	Gained permanent full-time employment with training

5. Improve the Local Environment

- Young people have been involved in the design and improvements implemented to Fearnville Skate park.

- A Community clean-up day in took place 8th August. The Hot Spot Team cleared several areas of overgrown hedging and rubbish removal to communal areas and several skips were in place for both residents and hot spot team to utilise
- Support is ongoing for the environmental improvement zones across the area.
- Alleygates have been installed on Lawrence Road to prevent problems of the land behind being used for illicit purposes and securing the resident parking area. Alleygates have been installed at the side of the shops on Amberton Road to prevent problems of the flytipping on the land behind the shops

ACTION PLAN

1. Reduce levels of crime, burglary & ASB

Headline Statistics:

- 54.3% of residents consider drugs are a problem in the neighbourhood (WY PCC Public Perception Survey2013)
- 48.6% of residents consider property crime to be a problem (WY PCC Public Perception Survey2013)
- 45.9% of people think that teenagers hanging around on the street is a problem (WY PCC Public Perception Survey2013)
- The number of crimes incidents for Gipton and Harehills ward has increased from last year by 104 (West Yorkshire Police 2014)
- Overall in comparison to previous years the number of burglaries in the ward has reduced by 7, however Gipton and Harehills remains a ward of concern for burglary in the city. (West Yorkshire Police 2014)

Action Plan

Priority	Action to be taken	Delivery Partners
Reduce levels of Burglary/property crime	Review and refresh burglary action plan : <ul style="list-style-type: none"> • take appropriate action against perpetrators • identify vulnerable people / properties and install/ upgrade security • identify burglary hot spots • deliver key messages to community 	Police Community Safety Area Support Team LASBT ALMO / All LMT partners
Reduce Youth nuisance and ASB	Develop robust partnerships to effectively tackle perpetrators of antisocial behaviour and to ensure that appropriate referral systems for support are in place through the Local Tasking Team, Statutory ASB meeting and Guidance and Support.	Tasking Team Police Guidance and Support LASBT Youth service.

	<p>Support organisations to deliver a wide range of relevant positive diversionary activities to engage young people. Co-ordinate activities around previous peak times of Anti-Social Behaviour such as school holidays and evenings.</p> <p>Support Youth Service , positive futures , street works soccer to deliver detached youth work in hot spot areas</p>	<p>Area Support Team Youth activity providers. Police.</p>
<p>Improve confidence in the police and other agencies.</p>	<p>Encourage effective crime reporting to ensure that police resources are allocated to the issues important to the community.</p> <p>Create a good perception leaflet for distribution to local community</p> <p>Deliver 4 operation champions across the area to provide high visibility partnership presence, and utilise champions to feedback key messages to the community.</p>	<p>Area Support Team Police</p> <p>All partners</p>

2. Increase Employability, reduce persistent absenteeism and NEET young people

Headline Statistics:

- Both MSOA's have twice to level of JSA claimants than the Leeds Average of 4.1%. Gipton South 8.0% Gipton North 9.6% (Department of Work and Pensions 2013).

- Both MSOA's have significantly high percentage of JSA claimants age 16-24 compared to the Leeds average of 4.4, Gipton South 10.10%, Gipton North 12.9% (Department of Work and Pensions 2013).
- The proportions of young people who are not in education, training or employment (NEET) in Seacroft Manston cluster in november2013 is 170 or 11.4%, higher than the Leeds average of 7.0% (Children and Young People's Plan cluster performance - December 2013).
- Of the 170 people who are NEET, 54 have a sustained status due to being NEET for 6 months or more (Children and Young People's Plan cluster performance - December 2013).
- School attainment for young people in Gipton compares less favourably for outcomes of young people across the city. The proportion of young people with good attainment at foundation stage is 58.7% in Leeds, which compares to 39.4% in Gipton South and 47.7 Gipton North (Children's Services Education & Skills 2013).
- The percent of young people attaining 5 GCSEs at A-C including Maths and English across Leeds is 53.4%, which compares to 40.0 in Gipton South and 39.1% in Gipton North. (Neighbourhood Index 2013)
- Absenteeism is higher than the expected average of Leeds 11.3% which compares to 19.4% in Gipton South and 17.5% in Gipton North(Children's Services Education & Skills 2013).
- In total, 1,560 children under five years of age live in the area. Not enough young children in the area are achieving a good level of development and the gap between the lowest-achieving 20% in the Early Years Foundation Stage and the rest is too wide (Gipton Children's Centre OFSTED Inspection Feb 2014).
- Not enough young children in the area are achieving a good level of development and the gap between the lowest-achieving 20% in the Early Years Foundation Stage and the rest is too wide (Gipton Children's Centre OFSTED Inspection Feb 2014)

Action Plan

Priority	Action to be taken	Delivery Partners
Improve access to employment opportunities	Commission local service providers to deliver employment support programmes that meet the needs of local residents to secure Employment or the skills required for employment.	Area Support Team/ Gipsil .
	Commission local services to deliver bespoke training packages , volunteering opportunities which develop skills and confidence of residents	Area Support Team./Gipsil
	Develop IT access in community centres to enable IT classes, on line job applications and other relevant training packages for the community	Area Support Team./Partners
	Develop training / support opportunities for multi storey DHP cases	Area Support

		Team./Housing Leeds
Provide opportunities for young people to prevent them from becoming NEET.	Develop robust partnerships with local service providers/ voluntary sector /LEBP and apprenticeship teams to develop programmes for those young people most at risk of poor outcomes.	Cluster Area Support Team
Provide opportunities for children under 5 to reach their full potential and sufficiently prepared for school	Work alongside and support children centre to enhance support and demonstrate children's learning and development better to reduce inequalities and improve lives of children and families	Area Support Team Children's centre
Improve the quality of groups and activities for young children and their parents, to support more children at risk of underachieving to be ready for school and reach their full potential.	Provide/ increase activities in local venues to increase participation of children 5 who are not registered with the children's centre	Area Support Team Children's centre

3. Promote emotional wellbeing , physical health incl. lung health, COPD/stopping smoking

Headline Statistics:

- Smoking tobacco is one of the most important causes of serious illness and early death it is a key risk factor in the development of coronary heart disease, stroke, lung and other cancers. It is also the primary cause of Chronic Obstructive Pulmonary Disease, a collection of lung conditions including emphysema and bronchitis. This condition is irreversible and as it progresses the patient is subjected to a number of distressing symptoms as well as a series of costly, unplanned admissions to hospital.
- Smoking status for people 16 plus are higher than the Leeds average of 23.0% . Gipton South prevalence is 32.7% and Gipton North is 34.0% (Health and Wellbeing profile 2011)
- Childhood obesity prevalence for reception class between 2008 /2011 is 13.1% , higher than the Leeds Average of 9.6% . Obesity prevalence is also higher in yr 6 at 23.7, against the Leeds average of 19.9 .(National Child Measurement Programme 2013)

Action Plan

Priority	Action to be taken	Delivery Partners
Reduce levels of childhood obesity	Cooking on a budget / Ministry of Food courses	Community Leadership Team Area Support Team ORION
Support people to stop smoking and increase awareness of the dangers of niche tobacco	Support health improvement group to develop awareness	Health Improvement Group
Improve the life quality of older residents	Support Neighbourhood networks to deliver key messages ,	Community Leadership Team Area Support Team
Support young people to build confidence and avoid exploitation.	Raise awareness across the area of issues relating to Child Sexual exploitation and ensure partners are aware of support packages available for young women at risk. Support the development of an action plan to reduce CSE across the area.	Area Support Team Community Safety Cluster Police Children's services

<p>Financial inclusion and money management. (ENEHL – Gipton. 672 cases affected by under occupancy charge)</p>	<p>Promote information across the area to advertise the number of support services that are available to address issues with debt, money management and welfare rights.</p> <p>Promote Credit Union service as an alternative to pay day lenders. Awareness campaign for loan sharks and high interest lenders Promote welfare support fund to partners and community</p>	<p>All partners</p>
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4. Increase resident’s influence and community cohesion

Headline Statistics:

- 61.4% of residents believe that as a community people live together harmoniously. (WYP Public perception Survey 2013)
- 56.4% of residents are satisfied with the area, compared to a city average of 79.1%. (WYP Public perception Survey 2013)
- 45.9% of residents believe teenagers hanging around problems (WYP Public perception Survey 2013)

Action Plan

Priority	Action to be taken	Delivery Partners
<p>Ensure community first funding for the ward is maximised.</p>	<p>Utilise the community first panel to deliver improvements that are important to the community.</p> <p>Promote the availability of community first funding to organisations in the community, and encourage applications for projects that support community cohesion and confidence.</p>	<p>Community First Panel</p>
<p>Provide community activities that create a sense of civic pride</p>	<p>Support summer Gala and Tour de Gipton in conjunction with local partners to bring the community together</p>	<p>Area Support Team CLT</p>

	<p>Young people have been consulted on what activities they would like to see delivered in the summer holidays. Wellbeing and cluster budgets are pooled to create as package of events and activities to meet the outcomes of the consultation. These activities are in addition to universal activities already in place for young people.</p> <p>Several activities and groups are making use of the local community centres, including, a vulnerable men’s group run by Space 2 that meets weekly at Alston lane, a vulnerable young girls group run by Women’s Health matters meets weekly at Alston Lane. A new inclusive and active group is developing very well; this group also meet at Alston lane. Both Kentmere community centre and Crossgates community centre have a range of activities taking place for all age ranges.</p> <p>Support “On Street “youth bus project is in operation four nights a week to engage young people into diversionary activities.</p>	<p>All</p> <p>Youth Activity providers</p>
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5. Improve the Environment

Headline Statistics:

- 64.3% of residents consider rubbish and litter to be a problem (WYP Public perception Survey 2013)
- 44% of questionnaire responders think dog fouling is a problem (Area Support Team Survey 2013)
- 33% of questionnaire responders think fly tipping is a problem (Area Support Team Survey 2013)

Action Plan

Priority	Action to be taken	Delivery Partners
<p>Improve education around environmental responsibility and create a sense of pride in the community.</p>	<p>Utilise CLT /LMT to start a campaign to reduce dropped litter and waste</p> <p>Utilise existing resident networks to publicise resident responsibility in relation to the environment and ways to report environmental crime.</p>	<p>Area Support Team</p> <p>Area Support Team</p>

	<p>Work with local schools to develop programmes within the schools that look at education in relation to the environment.</p> <p>Promote activities on Wykebeck Way</p>	<p>Locality Team Area Support Team Area Support Team/ CLT/ LMT</p>
<p>Improve issues in relation to dog fouling.</p>	<p>Carry out prevention campaigns and increase dog owner accountability / and ways to report dog fouling.</p>	<p>Locality Team Area Support Team</p>
<p>Develop and support the neighbourhood planning process and Integrate emerging priorities into NIP</p>	<p>Increase consultation to determine community views</p>	<p>Area Support Team/ Community Leadership Team</p>